

Value Leadership in Defence

Overview

This comprehensive defence leadership training program is designed to equip delegates with the essential skills and knowledge needed to excel in leadership roles. Over the course of five days, participants will explore various aspects of leadership, from personality profiling and emotional intelligence to crisis management and strategic analysis. Through interactive sessions and practical exercises, delegates will gain insights into effective leadership practices and strategies for driving organisational success.

What You Will Learn

DISC

- Personality and Psychometric Profiling (DISC)
- Introduction to the ICEBERG theory
- Corporate Social Responsibility (CSR) for leaders

Leadership Concentration and Focus

Challenge Exercise & Leadership Traits and EI

- Understanding Emotional Intelligence (EI)
- Optical Illusions and Communication Model
- Introduction to Porter's Five Forces
- Value-Based Leadership
- Johari Windows of Leadership
- Managing Risk and Crisis Resolution
- Business Ethics for Leaders

Social Environment and Management Changes

- Understanding Change Management
- Root Cause Analysis (Kaizen)
- Strategy and Improvement

Root Cause Analysis Execution

- Strategy and Improvement (continued)
- VMOST Analysis and Gap Analysis

Effective Organisational Design

- Self-Managed Teams and Leadership Coaching
- Game - Teamwork Exercise

Course Outcome

Upon completion participants will have developed a profound understanding of leadership principles and techniques essential for driving organisational growth and success. They will acquire practical skills in personality profiling, emotional intelligence, crisis management, strategic analysis, and organisational design. Delegates will leave with the confidence and capabilities to lead effectively, inspire teams, navigate challenges, and implement strategies for sustainable growth.

Disclaimer

This training course is designed to meet the stringent and rigorous standards of the Defence Sector; however, an equivalent version exists to meet the needs of Government, Public and Private Sectors. While diligent efforts have been made to ensure the relevance and efficacy of the content for Defence purposes, interested participants from other sectors are advised that suitable material is available for their specific requirements, and that any discrepancies in this training promotional material regarding the applicability to non-Defence sectors are hereby acknowledged, and interested individuals, or parties are encouraged to seek clarification or supplementary information as necessary. The course provider hereby absolves itself of liability for any inaccuracies or omissions arising from differences in sector-specific regulations, policies, or practices. By enrolling, participants unequivocally affirm their understanding and acceptance to this disclaimer, thereby acknowledging their responsibility to evaluate the course's suitability for their individual sector requirements.